LINKAGES LOGIC MODEL: System Perspective

| **Inputs** |  | **Outputs** | |  | **Outcomes** | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| ***What we invest*** |  | ***What we do*** | ***Who we reach*** |  | ***What the short term changes are*** | ***What the medium changes are*** | ***What the long term changes are*** |
| * Leadership commitment to coordinated services, leveraged resources, and shared outcomes * Research time and resources to determine target population, monitor outcomes and evaluate results * Staff time to plan and implement Linkages practice * Staff time to adapt Linkages practices into operational policies and procedures * Staff trained in the skills and knowledge for effective Child Welfare/CalWORKs service coordination |  | * Visible executive sponsorship to promote collaboration * Plan and oversee development of the program and method of tracking results * Produce policies and procedures * Consistently identify the target population * Train workforce * Engage family in coordinated case planning * Make existing resources available to promote service coordination * Jointly monitor the coordinated case plan * Collect data for evaluation * Interpret evaluation findings and make program improvements accordingly | * Families who could benefit from the prevention services of either CWS or CalWORKs * Families being mutually served by CWS and CalWORKs * Child Welfare and CalWORKs staff; Decision makers, Managers, Supervisor, line staff * Other partner agencies and services providers |  | * Staff understand the basics of the other program * Barriers to collaborative practice have been minimized * Increased access to prevention services for vulnerable families * Increased access to services for mutual families * Collaboration relationships exist between both programs * Mutual families are consistently and accurately identified | * Increased job satisfaction for staff * Families feel supported * Increased engagement of families in their coordinated case plan * Families follow through on service participation * Staff demonstrate competency in service collaboration | * Linkages strategies are embedded in practice * Children can remain at home safely * Families are economically self-sufficient * Staff prepared for program leadership positions * Increased staff retention |
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| **External Factors** |
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| ***What’s happening in the environment?*** |
| * Policy changes in Child Welfare or CalWORKs * Economic environment * Community-based resources for families |