LINKAGES LOGIC MODEL: System Perspective

| **Inputs** |  | **Outputs** |  | **Outcomes** |
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| ***What we invest*** |  | ***What we do*** | ***Who we reach*** |  | ***What the short term changes are*** | ***What the medium changes are***  | ***What the long term changes are*** |
| * Leadership commitment to coordinated services, leveraged resources, and shared outcomes
* Research time and resources to determine target population, monitor outcomes and evaluate results
* Staff time to plan and implement Linkages practice
* Staff time to adapt Linkages practices into operational policies and procedures
* Staff trained in the skills and knowledge for effective Child Welfare/CalWORKs service coordination
 |   | * Visible executive sponsorship to promote collaboration
* Plan and oversee development of the program and method of tracking results
* Produce policies and procedures
* Consistently identify the target population
* Train workforce
* Engage family in coordinated case planning
* Make existing resources available to promote service coordination
* Jointly monitor the coordinated case plan
* Collect data for evaluation
* Interpret evaluation findings and make program improvements accordingly
 | * Families who could benefit from the prevention services of either CWS or CalWORKs
* Families being mutually served by CWS and CalWORKs
* Child Welfare and CalWORKs staff; Decision makers, Managers, Supervisor, line staff
* Other partner agencies and services providers
 |   | * Staff understand the basics of the other program
* Barriers to collaborative practice have been minimized
* Increased access to prevention services for vulnerable families
* Increased access to services for mutual families
* Collaboration relationships exist between both programs
* Mutual families are consistently and accurately identified
 | * Increased job satisfaction for staff
* Families feel supported
* Increased engagement of families in their coordinated case plan
* Families follow through on service participation
* Staff demonstrate competency in service collaboration
 | * Linkages strategies are embedded in practice
* Children can remain at home safely
* Families are economically self-sufficient
* Staff prepared for program leadership positions
* Increased staff retention
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| **External Factors** |
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| ***What’s happening in the environment?*** |
| * Policy changes in Child Welfare or CalWORKs
* Economic environment
* Community-based resources for families
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